

LC 360 Assessment: HRO Leadership Core Competencies



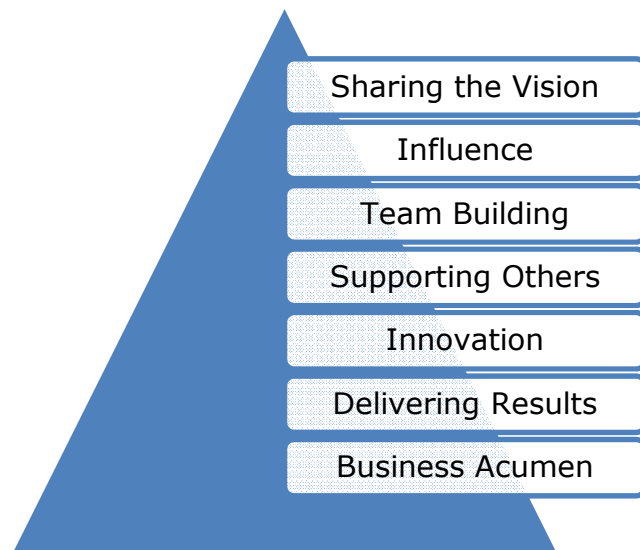
Target group:

➤ Managers and leaders of all levels
(people who manage reports or lead teams)

Unique features:

- ✓ Short
- ✓ Powerful

LC is based on HRO's Corporate Leadership Competency Model, which is a result of 5 years research and refining. The model captures the most essential and universal 7 leadership competency domains:



Benefits:

- ✓ Saves time – probably the most efficient 360 on leadership
- ✓ Provides specific and actionable feedback
- ✓ The report includes laser targeted development suggestions for the areas where development is needed most
- ✓ The HRO assessment system makes implementation easy

We can customize the competencies and behaviors for your organization.

The model focuses on the transformational leadership behaviors, but the key transactional aspects are also included (Delivering Results and Business Acumen).

Each competency is represented by 4 behaviors (28 items in total). The included behaviors are easy to understand and observe. The result is a questionnaire that is easy/interesting to fill in and provides powerful feedback.